

MONTANA STATE LIBRARY PAY CHART

MSL Category	Job Title	Band	Job Code	FLSA	Competitive Minimum	Competitive Mid-Point	Competitive Maximum	Hourly Rate Minimum	Hourly Rate Mid-Point	Hourly Rate Maximum
Management	Operations Manager - State Librarian	8	111218	E	88,579	149,815	184,423	42.586	72.026	88.665
Management	Administrative Services Manager - Central Services Manager	7	113117	E	77,777	99,587	121,396	37.393	47.878	58.363
Management	Education Library Sup - Director of Library Development	7	250917	E	64,077	82,045	100,013	30.806	39.445	48.083
Management	Computer Info Sys Manager - Digital Library Director	7	113217	E	79,485	101,773	124,062	38.214	48.929	59.645
Professional	Management Analyst - State GIS Coordinator	6	131816	N	50,545	63,181	75,817	24.300	30.375	36.450
Professional	Librarian	6	254216	N	41,120	51,400	61,680	19.769	24.712	29.654
Professional	Network Systems Analysis	6	151816	N	56,000	70,000	84,000	26.923	33.654	40.385
Professional	Database Administrator	6	151616	N	55,280	69,100	82,920	26.577	33.221	39.865
Professional	Database Administrator	5	151615	N	43,701	54,626	65,551	21.010	26.263	31.515
Professional	Computer Programmer	6	151216	N	53,169	66,461	79,753	25.562	31.952	38.343
Professional	Computer System Analyst	6	151516	N	52,671	65,839	79,007	25.323	31.653	37.984
Professional	Training Development Specialist	6	131756	N	42,240	52,800	63,360	20.308	25.385	30.462
Admin & Program Support	Accounting Technician	3	433313	N	30,071	36,100	42,129	14.457	17.356	20.254
Admin & Program Support	Administrative Assistant	4	436114	N	37,584	45,119	52,654	18.069	21.692	25.314
Admin & Program Support	Library Technician	3	254313	N	27,143	32,585	38,027	13.050	15.666	18.282
Admin & Program Support	Administrative Support Supervisor	4	431214	N	36,618	43,959	51,300	17.605	21.134	24.663
Admin & Program Support	Computer Support Technician	4	151414	N	33,307	39,984	46,662	16.013	19.223	22.434